

Bullying and Harassment

Swansea ITeC has a **ZERO** tolerance approach to harassment and bullying.

Any learner found using **malicious/harmful behaviour** to others may automatically be withdrawn from their training programme pending an investigation.

If at any time you are being bullied and/or harassed, or you know of anyone being treated in this way by other learners or staff you **MUST** inform your tutor/learning coach/member of staff immediately.

Alternatively you can post an anonymous message using **Anonymous Ox**: <http://bit.ly/suggest-box>, explaining your concerns. Staff will then take appropriate action.

**Don't suffer in silence,
come and talk to us.**

Please ensure that you act in a mature and responsible way and treat each other with respect and dignity.